GALLUP NEWS SERVICE

GALLUP POLL SOCIAL SERIES: WORK AND EDUCATION

-- FINAL TOPLINE --

Timberline: 937614 T:448 Princeton Job #: 21-08-010

August 2-17, 2021

Results are based on telephone interviews conducted August 2-17, 2021 with a random sample of -1,006 adults, ages 18+, living in all 50 U.S. states and the District of Columbia. For results based on this sample of national adults, the margin of sampling error is ±4 percentage points at the 95% confidence level.

For results based on the sample of -490—national adults in Form A, the margin of sampling error is ±5 percentage points.

For results based on the sample of –516—national adults in Form B, the margins of sampling error is ±5 percentage points.

For results based on the sample of –506—adults who are employed full- or part-time, the maximum margin of sampling error is ±5 percentage points.

For results based on the sample of -224—parents with children in Kindergarten through Grade 12, the maximum margin of sampling error is ± 8 percentage points.

Interviews are conducted with respondents on landline telephones and cellular phones, with interviews conducted in Spanish for respondents who are primarily Spanish-speaking. Each sample of national adults includes a minimum quota of 70% cell phone respondents and 30% landline respondents, with additional minimum quotas by time zone within region. Landline and cell phone telephone numbers are selected using random digit dial methods. Gallup obtained sample for this study from Dynata. Landline respondents are chosen at random within each household on the basis of which member has the next birthday.

Samples are weighted to correct for unequal selection probability, non-response, and double coverage of landline and cell users in the two sampling frames. They are also weighted to match the national demographics of gender, age, race, Hispanic ethnicity, education, region, population density, and phone status (cell phone-only/landline only/both and cell phone mostly). Demographic weighting targets are based on the March 2019 Current Population Survey figures for the aged 18 and older U.S. population. Phone status targets are based on the July-December 2019 National Health Interview Survey. Population density targets are based on the 2010 census. All reported margins of sampling error include the computed design effects for weighting.

In addition to sampling error, question wording and practical difficulties in conducting surveys can introduce error or bias into the findings of public opinion polls. For questions about how this survey was conducted, please contact galluphelp@gallup.com.

12. (Asked of adults who are employed full or part-time) Now I'll read a list of job characteristics. For each, please tell me how satisfied or dissatisfied you are with your current job in this regard. First, are you completely satisfied, somewhat satisfied, somewhat dissatisfied, or completely dissatisfied with [RANDOM ORDER]?

BASED ON 506 ADULTS EMPLOYED FULL OR PART-TIME	
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2021 Aug 2-17 ()	Completely satisfied	Somewhat satisfied	Total satisfied
Your relations with coworkers	72	23	95
The physical safety conditions of your workplace	72	20	92
Your job security	67	25	92
The flexibility of your hours	65	22	87
Your boss or immediate supervisor	63	25	88
The amount of work that is required of you	55	30	85
The recognition you receive at work for your work accomplishments	52	29	81
The amount of vacation time you receive	52	26	78
The health insurance benefits your employer offers	45	22	67
Your chances for promotion	42	28	70
The amount of money you earn	38	37	75
The retirement plan your employer offers	38	29	67
The amount of on-the-job stress in your job	32	36	68

Q.12 continued on next page

	Completely <u>satisfied</u>	Somewhat satisfied	Somewhat dissatisfied	Completely dissatisfied	Not applicable <u>(vol.)</u>	No <u>opinion</u>
2021 Aug 2-17	55	30	8	6	*	*
2020 Jul 30-Aug 12 2019 Aug 1-14 2018 Aug 1-12	60 58	28 27	9 11	3 4	1 1	

D. The amount of work that is required of you

E. Your chances for promotion

Completely <u>satisfied</u>

Q.12 (

	Completely satisfied	Somewhat satisfied	Somewhat dissatisfied	Completely dissatisfied	Not applicable <u>(vol.)</u>	No <u>opinion</u>
2021 Aug 2-17	52	29	11	6	2	*
2020 Jul 30-Aug 12 2019 Aug 1-14	57 52	27 30	7 9	7 6	3 2	*

I. The recognition you receive at work for your work accomplishments

K. Your boss or immediate supervisor

				Not
Completely	Somewhat	Somewhat	Completely	applicable
satisfied	satisfied	dissatisfied	dissatisfied	(vol.)

					Non-				College	Some	HS Grad	Republic	Independ	(Conserva		
		Male	Female	White	white	18-34	35-54	55+	Grad	College	or Less	an	ent	Democrat	tive	Moderate	Liberal
Unweighted n	506	310	196	357	139	131	213	152	274	139	91	145	215	136	192	186	116
Weighted n	544	296	249	352	185	176	245	114	237	137	169	152	226	153	208	195	130
	362	210	152	233	124	118	162	75	141	87	134	111	150	91	140	125	87
	67%	71%	61%	66%	67%	67%	66%	66%	60%	63%	79%	73%	66%	59%	67%	64%	67%
	134	63	71	86	46	38	60	32	70	34	29	32	59	40	51	55	26
	25%	21%	28%	24%	25%	22%	24%	28%	30%	25%	17%	21%	26%	26%	24%	28%	20%
	25	13	12	19	5	11	10	4	18	5	2	7	11	7	10	7	8
	5%	4%	5%	5%	3%	6%	4%	4%	8%	3%	1%	4%	5%	5%	5%	4%	6%
	20	10	11	11	10	8	12 -		5	11	5	-	6	14	7	5	8
	4%	3%	4%	3%	5%	5%	5% -		2%	8%	3%	-	3%	9%	3%	3%	6%
	3	1	3	3 -			1	2	2	1	-						

					Non-				College	Some	HS Grad	Republic	Independ	(Conserva		
		Male	Female	White	white	18-34	35-54	55+	Grad	College	or Less	an	ent	Democrat	tive	Moderate	Liberal
Unweighted n	506	310	196	357	139	131	213	152	274	139	91	145	215	136	192	186	116
Weighted n	544	296	249	352	185	176	245	114	237	137	169	152	226	153	208	195	130
	285	160	125	188	92	71	139	69	121	65	98	86	116	73	104	117	55
	52%	54%	50%	53%	50%	41%	57%	61%	51%	47%	58%	57%	51%	48%	50%	60%	43%
	142	79	63	92	49	56	56	27	72	37	33	33	70	36	55		36
	26%	27%	25%	26%	26%	32%	23%	23%	30%	27%	19%	22%	31%	24%	26%	26%	28%
	55																

GALLUP POLL SOCIAL SURVEY August 2021 Public Release Data

Gender Race I Age Education Party I.D. Ideology HS Grad Republic Independ Some Non-College Conserva Total Male Female White white 18-34 35-54 55+ Grad College or Less an ent Democrat tive Moderate Liberal Total 310 357 131 213 274 145 215 136 186 116 Unweighted n 506 196 139 152 139 91 192 Weighted n 176 137 169 153 130 544 296 249 352 185 245 114 237 152 226 208 195 Completely satisfied 95 77 120 56 72 66 68 29 55 34 172 48 42 55 50 68 77 32% 34% 26% 32% 29% 36% 39% 45% 19% 28% 26% 32% 31% 37% 23% 30% 37% Somewhat satisfied 195 117 79 125 70 60 94 40 100 52 48 79 65 71 84 37 44 40% 35% 38% 34% 39% 42% 32% 31% 32% 35% 42% 43% 28% 36% 32% 35% 34% Somewhat dissatisfied 109 50 59 61 47 34 51 22 61 22 25 24 47 37 34 37 37 15% 24% 19% 28% 20% 17% 24% 17% 25% 19% 21% 19% 26% 16% 16% 21% 17% Completely dissatisfied 20 62 32 30 41 21 25 27 8 18 19 25 11 30 21 21 18 11% 11% 12% 12% 11% 14% 11% 7% 8% 14% 14% 7% 13% 14% 10% 9% 16% (DK)/(Refused) 6 6 2 2 2 2 3 2 4 2 3 1 1% 1% 1% 1% 1% 1% 2% -1% 0% 2% 1% 1% 1% 1% 2% 0%

QN12C: Job Satisfaction - On-the-job Stress BY Total + Gender + Race I + Age + Education + Party I.D. + Ideology

GALLUP POLL SOCIAL SURVEY August 2021 Public Release Data

Ideology Gender Race I Age Education Party I.D. HS Grad Republic Independ Non-College Some Conserva Total Male Female White white 18-34 35-54 55+ Grad College or Less an ent Democrat tive Moderate Liberal Total 310 357 131 213 145 215 136 186 116 Unweighted n 506 196 139 152 274 139 91 192 Weighted n 176 153 130 544 296 249 352 185 245 114 237 137 169 152 226 208 195 Completely satisfied 163 94 76 56 299 136 191 104 131 68 113 76 109 99 115 129 109 54% 56% 53% 64% 50% 56% 43% 55% 55% 55% 53% 59% 48% 56% 65% 51% 62% Somewhat satisfied 162 96 105 54 53 78 31 88 41 33 72 52 54 50 65 35 53 33% 30% 29% 30% 32% 37% 20% 23% 32% 34% 28% 38% 30% 26% 27% 30% 25% Somewhat dissatisfied 46 21 25 32 14 18 18 8 23 12 11 12 24 9 15 16 15 8% 7% 10% 9% 7% 10% 7% 7% 10% 9% 6% 8% 11% 6% 7% 8% 11% Completely dissatisfied 34 14 21 21 13 11 18 5 11 7 16 3 14 16 9 15 Q 6% 5% 8% 6% 7% 6% 7% 4% 5% 5% 10% 2% 6% 10% 4% 8% 7% Not applicable (vol.) 2 2 2 2 2 2 0 0% 0% 1% 1% 2% 0% 1% 1% 0% 1% (DK)/(Refused) 1 1 1 1 1 1 0% 0% 0% · 0% 0% 0% 0% 0% 0%

QN12D: Job Satisfaction - Amount of Work BY Total + Gender + Race I + Age + Education + Party I.D. + Ideology

					Non-				College		HS Grad	Republic	Independ		Conserva		
		Male	Female	White	white	18-34	35-54	55+	Grad	College	or Less	an	ent	Democrat	tive	Moderate	Liberal
Unweighted n	506	310	196	357	139	131	213	152	274	139	91	145	215	136	192	186	116
Weighted n	544	296	249	352	185	176	245	114	237	137	169	152	226	153	208	195	130
	227	125	103	135	85	69	107	47	91	66	70	67	90	64	91	84	51
	42%	42%	41%	38%	46%	39%	44%	42%	38%	48%	41%	44%	40%	42%	44%	43%	40%
	152	98															

			Non-				College	Some	HS Grad	Republic	
Male	Female	White	white	18-34	35-54	55+	Grad	College	or Less	an	

GALLUP POLL SOCIAL SURVEY August 2021 Public Release Data

Ideology Gender Race I Age Education Party I.D. HS Grad Republic Independ Non-College Some Conserva Total Male Female White white 18-34 35-54 55+ Grad College or Less an ent Democrat tive Moderate Liberal 186 Total Unweighted n 506 310 196 357 139 131 213 152 274 139 91 145 215 136 192 116 Weighted n 296 249 352 185 176 237 137 169 152 153 195 130 544 245 114 226 208 73 59 Completely satisfied 244 129 114 143 99 94 101 44 105 57 81 64 103 86 93 47% 45% 44% 46% 40% 53% 53% 41% 38% 44% 42% 48% 42% 45% 41% 48% 46% Somewhat satisfied 82 29 26 24 121 84 36 37 36 60 22 59 32 37 53 49 43 28% 23% 17% 17% 22% 15% 20% 21% 25% 19% 25% 23% 24% 23% 24% 22% 19% Somewhat dissatisfied 58 23 35 45 13 15 29 33 18 8 30 20 16 23 19 13 8 11% 8% 14% 13% 7% 8% 12% 12% 14% 6% 11% 5% 13% 13% 8% 12% 15% Completely dissatisfied 61 29 32 40 20 23 30 8 24 24 12 13 23 24 25 18 16 11% 10% 13% 11% 11% 13% 12% 7% 10% 18% 7% 8% 10% 16% 12% 9% 13% Not applicable (vol.) 55 29 26 37 17 8 20 26 16 16 23 27 14 10 29 14 11 10% 10% 11% 9% 5% 8% 23% 7% 12% 14% 18% 6% 7% 14% 7% 8% 10% (DK)/(Refused) 6 5 4 5 1 6 3 3 3 3 -4% 1% 0% 2% 1% 2% 1% 2% 1% -1% 2% -

QN12G: Job Satisfaction - Health Insurance BY Total + Gender + Race I + Age + Education + Party I.D. + Ideology

					Non-				College	Some	HS Grad	Republic	Independ	(Conserva		
		Male	Female	White	white	18-34	35-54	55+	Grad	College	or Less	an	ent	Democrat	tive	Moderate	Liberal
Unweighted n	506	310	196	357	139	131	213	152	274	139	91	145	215	136	192	186	116
Weighted n	544	296	249	352	185	176	245	114	237	137	169	152	226	153	208	195	130
	209	109	99	144	61	58	99	48	95	54	59	60	87				

					Non-				College	Some	HS Grad	Republic	Independ	(Conserva	3	
		Male	Female	White	white	18-34	35-54	55+	Grad	College	or Less	an	ent	Democrat	tive	Moderate	Liberal
Unweighted n	506	310	196	357													

					Non-				College	Some	HS Grad	Republic	Independ	(Conserva		
		Male	Female	White	white	18-34	35-54	55+	Grad	College	or Less	an	ent	Democrat	tive	Moderate	Liberal
Unweighted n	506	310	196	357	139	131	213	152	274	139	91	145	215	136	192	186	116
Weighted n	544	296	249	352	185	176	245	114	237	137	169	152	226	153	208	195	130
	208	117	91	135	72	64	90	49	84	60	64	68	82	51	78	82	44



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					Non-				College	Some	HS Grad	Republic	Independ		Conserva		
		Male	Female	White	white	18-34	35-54	55+	Grad	College	or Less	an	ent	Democrat	tive	Moderate	Liberal
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	394	216	178	272	117	115	186	84	175	94	124	120	162	101	158	139	89
	72%	73%	72%	77%	63%	66%	76%	74%	74%	69%	73%	79%	71%	66%	76%	71%	69%
	125	66	58	62	61	55	48	20	52	38	33	24	54	46	39	47	35
	23%	22%	23%	18%	33%	32%	19%	18%	22%	28%	20%	15%	24%	30%	19%	24%	27%
	13	6															